

BULLETIN

Industrial Relations



Reference No: JobKeeper Payment – Quick Employer Guide

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JobKeeper Payment - Quick Employer Guide

VACC is working very closely in conjunction with the national employer association, the Australian Chamber of Commerce and Industry on various industrial relations and health and safety issues relating to Coronavirus. A guide for employers on the JobKeeper subsidy package has been developed in order to assist members. This is in direct response to the queries we have received from members since the announcement.

Please now find [attached](#) JobKeeper Payment - Quick Employer Guide - Edition 1. This guide sets out to explain to employers, with the information currently at hand, how to navigate this new subsidy.

This is a working document and will be updated, with new editions, as more information comes to light and legislation drafted.

Apprentice Subsidy and the JobKeeper Allowances

The guidelines for Supporting Apprentices and Trainees says 'An employer or GTO will not be eligible for Supporting Apprentices and Trainees where the employer has received, or is in receipt of the Australian Apprentice Wage subsidy or equivalent Australian Government wage subsidy for the same Australian Apprentice'.

The Department of Education, Skills and Employment has confirmed that the JobKeeper subsidy is considered 'equivalent' so an employer could not be in receipt of both payments for the same apprentice/trainee. Further information will be provided to members in due course as the department is working on providing some practical guidance through Q & As.

Migration

The Dept of Home Affairs has updated the COVID19 visa information ([here](#)).

The Job Keeper allowance has posed questions about temporary visa holders as they are not eligible, and there is a need to know what the social welfare supports will be should they be out of work.

People who hold a Global Special Humanitarian (subclass 202 or SHP) visa may travel to Australia, subject to the availability of flights. They must arrange their own travel. On arrival in Australia they will be subject to current quarantine and isolation rules.

The best business contact- HSP@homeaffairs.gov.au

Question: If I am needing to permanently close my business, what are my ongoing obligations to my temporary visa holder who my business has sponsored?

Employers sponsoring overseas workers must advise the Department in writing, when certain events occur like business shutdown.

The business must email sponsor.notifications@abf.gov.au, or complete the notification of sponsors form in [ImmiAccount](#).


More information on sponsorship obligations can be found here:

- [Sponsorship obligations for Standard business](#)
- [Sponsorship obligations for Temporary activity sponsor](#)

Question: Can visas be extended for international students who were otherwise due to have their visas expiring between now and 30 June 2021?

Student visas can't be extended. The student will need to apply for a new visa. You should apply for a new Student visa six weeks before your existing Student visa expires. There is no need to provide evidence of impacts of COVID-19 with your Student visa application.

If you require any further information please contact VACC IR on (03) 9829 1123.



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